



## JamesGoode Associates

**Stephanie C. Goode**  
**Principal**  
**James Goode Associates**

Stephanie Goode combines 25 years of experience as a Chief Human Resources Officer and Chief Learning Officer in financial services, healthcare and media to accelerate team and executive performance and operational excellence. Stephanie has led organization alignment initiatives and operations restructuring resulting gains in efficiency and client satisfaction. She combines functional experience with a commonsense approach to operating reality, making her a valued partner to executive teams looking to connect people, strategy and execution.

As a principal and co-founder of JamesGoode Associates, Stephanie works with organizations on operational transformation, organization assessment and restructuring, and identifying and developing key talent to support organizational growth. Stephanie is a certified executive coach and has partnered with C-suite executives and Boards of Directors to develop senior leaders.

Stephanie is a summa cum laude graduate of Fordham University where she was elected to Phi Beta Kappa. She holds an advanced certificate in Organization Development and Human Resources Management from Columbia University where she also studied for her master's degree in Leadership and Learning. She received her certificate in executive coaching from New York University and holds a Green Belt in Quality Management.

Stephanie has served as President of the Board of Directors of Boston TheatreWorks as well as a Board member of the Massachusetts Council for the Arts Sciences and Humanities.